



NAMCLEAR is the Namibian Automated Clearing House (ACH) and is a designated Financial Markets Infrastructure (FMI) for the Namibian payment industry.

ICT: System Administrator: Virtualization & Storage

The job incumbent will actively take the overall responsibility of supervising and maintaining the computer system hardware and software environments and operations of Namclear's Business Processing Systems equipment and infrastructure.

Main Responsibilities:

- Ensures that Namclear's virtual environment is highly available and adequately maintained.
- Manage all aspects of our virtual environment, including storage, networking, and compute resource configuration.
- Ensure adequate data replication and compute resources to/from our recovery facility to recover from a critical disaster.
- Will be responsible for managing Namclear's backup systems, including storage replication, offsite and on-prem data backups, and backup retention.
- Handles physical security such as CCTV and Access Control management.

Minimum Academic and Professional Qualifications:

- Grade 12
- Relevant Diploma or Bachelor's degree in Information Technology or Computer Science
- Recognized IT Training in MCSE, Veeam Certified Engineer (VMCE), VMware Certified and Professional (VCP)
- ITIL v4 Foundation

Minimum experience Required:

- At least five years of working experience in a Business and IT environment or at least five years of working experience in a Systems Administrator/ Operator position, including operating and maintaining enterprise Virtualization, Storage & Backup Infrastructure
- Knowledge of payment industry regulations/standards: PCI DSS will be an added advantage
- Server, Storage & Backup certifications/knowledge and skills would be an added advantage.
- A working knowledge of networks, including network infrastructure components that could include routers, switches and Ethernet.
- Excellent knowledge of Backup & Replication Software (e.g. Veeam)
- Excellent Knowledge of Virtualization solutions (Vmware vSphere), networking solutions (LAN & WAN).
- Knowledge of storage and backup technologies and their integration.
- Security Best Practices
- Ability to maintain detailed system diagrams.
- Experience working with third-party vendors for hardware/software support.
- Good presentation skills and ability to convey complex technical information to a non-technical audience
- Experience with service reporting and business analytics
- Ability to work under pressure with minimum supervision
- A customer-centric approach to delivery and problem solving
- A valid driver's license is required and having own transport would be an advantage

In return for your skills, as an equal opportunity employer offers a generous remuneration package and attractive fringe benefits in keeping with the position and the company's calibre. Follow the link for the NAMCLEAR Employee Value Proposition - <https://www.namclear.com.na/what-we-offer-our-employees/>

Preference will be given to Namibian citizens and designated persons as prescribed by the Namibian Affirmative Action Act. Interested applicants complying with the requirements mentioned above must forward a detailed CV and motivational letter as one PDF document not bigger than 5MB to hr@namclear.com.na

Only shortlisted candidates will be contacted.

CLOSING DATE: 20 June 2025